



# MINTRECRUITMENT

## Attract superior candidates with Mint's customised recruitment services

Mint Recruitment delivers customised executive and non-executive recruitment services to a wide range of industry sectors. From comprehensive shortlisting services through to tactical outplacement strategies, our flexible HR solutions are specifically designed to help you recruit, train, and transition staff in keeping with the unique requirements of your organisation.

### EXECUTIVE RECRUITMENT

In today's global work environment, competition for leading industry professionals has never been so intense. At Mint Recruitment we deliver total recruitment solutions to a diverse range of local and international clients.

Our commitment to attracting only the highest quality candidates from around the world has kept us at the apex of human resource management. If you're seeking to fill an executive or non-executive role across multiple industry sectors, Mint Recruitment can tailor a recruitment solution for your organisation.

### SHORTLISTING

Mint Recruitment's shortlisting service delivers quality, interview-ready candidates quickly and efficiently. Using a combination of online advertising and extensive employee database searching, we ensure that only the best quality applicants make it to the final shortlist stage. This means that the only thing left for you to do is meet the shortlisted candidates and make your selection.

Consider the advantages:

- **Save time**

We manage your entire advertising and shortlisting process, which means that the only thing left for you to do is meet the shortlisted candidates and make your selection.

- **Save money**

Our tailored shortlisting service eliminates the costs and frustrations traditionally associated with volume recruitment processes

- **Attract quality candidates**

Our appropriately targeted advertising and proficient industry experience means that the candidates who reach final shortlist stage are the best possible match for your organisation.



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## Our flexible HR solutions are specifically designed to help you recruit and train staff

### OUTPLACEMENT

Our customised outplacement and career transition program is specifically designed to help you and your employees manage workplace transitions that have occurred due to redundancies or mergers. As part of our service a senior consultant will work with you to define the optimum direction, focus and outcome for both your organisation and employees. Consider the benefits:

- **Communicate professionally**

Communicate messages to exiting staff in a sensitive and appropriate manner, thereby ensuring a positive career transition processes.

- **Maintain integrity**

Our outplacement services are designed to respect the integrity of exiting staff. This helps you maintain the professional standing of your organisation within both the workplace and the wider community.

- **Improve employee morale**

Outplacement services are proven to reduce the trauma of being laid-off. They also demonstrate your concern for your employee's welfare. This in turn, boosts the morale of the individual in transition, and also the employees remaining in your workforce.

- **Reduce the likelihood of legal problems**

Individuals who are offered outplacement services are more inclined to feel as though they have been treated fairly. Consequently, this reduces organisational liabilities in the traditionally costly areas of severance, unemployment, insurance and lawsuits.

- **Improve retention and recruitment**

Companies that demonstrate a strong commitment to the welfare of their employees find it easier to retain and recruit key talent.



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